

From the moment of the complete unionization of the factory a very large proportion

A committee from the local union waited upon the management. The management agreed to drop the question of the five-cent difference on each machine, and to put the men on day work rates instead of piece work. The union day rates of polishers is \$2.50. That is the rate paid by all other shops here in the city. The committee accepted the management's proposition in this respect with a rather important condition, and that was that instead of \$2.50 a day, the union rate paid in the other shops to polishers

committee insisted the company followed the company supported its foreman. It refused to reinstate the three men who were suspended. The local union sent for its international committee man. He came, one Duffy from Chicago. Duffy heard both sides of the question but gave no Delphic utterance. He went back to Chicago, by letter laid the situation before other international committee men, and, presumably, received responses which supported the company in its not altogether unreasonable position that when all

schools, military organizations, cooking schools, library, gardens in which children are taught the art of gardening with a long list of dazzling prizes for the earnest ones. All these are at the service, not only of the families and of all kinds of employees of the works, but of all people in the neighborhood who choose to take advantage of them. And all are furnished free, even the librarians get a fixed salary from the company and in the matter of book distribution the company does not even stop at the library. To

He jumped toward the street a distance of thirty feet. In falling he made a grasp for the electric feed wire of the street car line. It held him without his feet touching the ground, and this saved his life. Had his feet touched anything he would have been instantly killed.

"That despatch from Hate was an outrageous forgery," he said to himself, and he thought for a moment of having the four arrested.

But his better judgment prevailed and as the Colonel has a horror of being made ridiculous, he decided to drop the matter. But he is waiting for a chance to get even.

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June 2 1911
